

Financial Institution Name: Location (Country) :

STERLING BANK LIMITED

NIGERIA

The questionnaire is required to be answered on a Legal Entity (LE) Level. The Financial Institution should answer the questionnaire at the legal entity level including any branches for which the client base, products and control model are materially similar to the LE Head Office. This questionnaire should not cover more than one LE. Each question in the CBDDQ will need to be addressed from the perspective of the LE and on behalf of all of its branches. If a response for the LE differs for one of its branches, this needs to be highlighted and details regarding this difference captured at the end of each sub-section. If a branch's business activity (products offered, client base etc.) is materially different than its Entity Head Office, a separate questionnaire can be completed for that branch.

No#	Question	Answer
1. ENTITY	& OWNERSHIP	
1	Full Legal Name	STERLING BANK LIMITED
2	Append a list of foreign branches which are covered	NOT APPLICABLE
	by this questionnaire	
3	Full Legal (Registered) Address	STERLING TOWERS, 20 MARINA, LAGOS, NIGERIA
4	Full Primary Business Address (if different from	SAME AS ABOVE
	above)	
5	Date of Entity incorporation/establishment	25TH NOVEMBER, 1960
6	Select type of ownership and append an ownership	
	chart if available	
6 a	Publicly Traded (25% of shares publicly traded)	No 🔽
6 a1	If Y, indicate the exchange traded on and ticker	N/A
	symbol	
6 b	Member Owned/Mutual	No
6 c	Government or State Owned by 25% or more	No 💌
6 d	Privately Owned	Yes
6 d1	If Y, provide details of shareholders or ultimate	
	beneficial owners with a holding of 10% or more	STERLING FINANCIAL HOLDINGS COMPANY
		PLC
7	% of the Entity's total shares composed of bearer	No
	shares	INO
8	Does the Entity, or any of its branches, operate under	N.
	an Offshore Banking License (OBL)?	No Y
8 a	If Y, provide the name of the relevant branch/es	Not Applicable
	which operate under an OBL	
9	Does the Bank have a Virtual Bank License or	No V
	provide services only through online channels?	NO
10	Name of primary financial regulator/supervisory	CENTRAL BANK OF NIGERIA
	authority	
11	Provide Legal Entity Identifier (LEI) if available	029200807D9MH3J67D65
12	Provide the full legal name of the ultimate parent (if	Sterling Financial Holdings Company PLC
	different from the Entity completing the DDQ)	Storming . Machinian Friedrick Company (20

13	Jurisdiction of licensing authority and regulator of	Nigeria (Central Bank of Nigeria)
	ultimate parent	Tigota (contact paint of rigota)
14	Select the business areas applicable to the Entity	
14 a	Retail Banking	Yes
14 b	Private Banking	Yes
14 с	Commercial Banking	Yes
14 d	Transactional Banking	Yes
14 e	Investment Banking	Yes
14 f	Financial Markets Trading	Yes
14 g	Securities Services/Custody	No
14 h	Broker/Dealer	Yes
14 i	Multilateral Development Bank	No
	•	
14 j	Wealth Management	Yes
14 k	Other (please explain)	NOT APPLICABLE
15	Does the Entity have a significant (10% or more) portfolio of non-resident customers or does it derive	
	more than 10% of its revenue from non-resident	
	customers? (Non-resident means customers primarily	No
	resident in a different jurisdiction to the location where bank services are provided)	
15 a	If Y, provide the top five countries where the non- resident customers are located.	Not Applicable
16	Select the closest value:	
16 a	Number of employees	1001-5000
16 b	Total Assets	Greater than \$500 million
17	Confirm that all responses provided in the above Section are representative of all the LE's branches.	Yes
17 a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to.	Not Applicable
18	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable
2. PRODU	ICTS & SERVICES	
19	Does the Entity offer the following products and services:	
19 a	Correspondent Banking	Yes
19 a1	If Y	
19 a1a	Does the Entity offer Correspondent Banking	Ven
	services to domestic banks?	Yes
19 a1b	services to domestic banks? Does the Entity allow domestic bank clients to provide downstream relationships?	No No
19 a1b 19 a1c	Does the Entity allow domestic bank clients to	
	Does the Entity allow domestic bank clients to provide downstream relationships? Does the Entity have processes and procedures in place to identify downstream relationships with	No No
19 a1c 19 a1d 19 a1e	Does the Entity allow domestic bank clients to provide downstream relationships? Does the Entity have processes and procedures in place to identify downstream relationships with domestic banks? Does the Entity offer Correspondent Banking services to foreign banks? Does the Entity allow downstream relationships with foreign banks?	No Yes
19 a1c 19 a1d 19 a1e	Does the Entity allow domestic bank clients to provide downstream relationships? Does the Entity have processes and procedures in place to identify downstream relationships with domestic banks? Does the Entity offer Correspondent Banking services to foreign banks? Does the Entity allow downstream relationships with foreign banks? Does the Entity have processes and procedures in place to identify downstream relationships with foreign banks?	No Yes Yes
9 a1c 9 a1d 9 a1e 9 a1f	Does the Entity allow domestic bank clients to provide downstream relationships? Does the Entity have processes and procedures in place to identify downstream relationships with domestic banks? Does the Entity offer Correspondent Banking services to foreign banks? Does the Entity allow downstream relationships with foreign banks? Does the Entity have processes and procedures in place to identify downstream relationships with	No Yes Yes No
9 a1c 9 a1d 9 a1e 9 a1f	Does the Entity allow domestic bank clients to provide downstream relationships? Does the Entity have processes and procedures in place to identify downstream relationships with domestic banks? Does the Entity offer Correspondent Banking services to foreign banks? Does the Entity allow downstream relationships with foreign banks? Does the Entity have processes and procedures in place to identify downstream relationships with foreign banks? Does the Entity offer Correspondent Banking services to regulated Money Services Businesses	No Yes Yes No Yes
19 a1c 19 a1d 19 a1e 19 a1f	Does the Entity allow domestic bank clients to provide downstream relationships? Does the Entity have processes and procedures in place to identify downstream relationships with domestic banks? Does the Entity offer Correspondent Banking services to foreign banks? Does the Entity allow downstream relationships with foreign banks? Does the Entity have processes and procedures in place to identify downstream relationships with foreign banks? Does the Entity offer Correspondent Banking services to regulated Money Services Businesses (MSBs)/Money Value Transfer Services (MVTSs)? Does the Entity allow downstream relationships with MSBs, MVTSs, or Payment Service Provider	No Yes Yes No Yes
19 a1c	Does the Entity allow domestic bank clients to provide downstream relationships? Does the Entity have processes and procedures in place to identify downstream relationships with domestic banks? Does the Entity offer Correspondent Banking services to foreign banks? Does the Entity allow downstream relationships with foreign banks? Does the Entity allow downstream relationships with foreign banks? Does the Entity downstream relationships with foreign banks? Does the Entity offer Correspondent Banking services to regulated Money Services Businesses (MSBs)/Money Value Transfer Services (MVTSs)? Does the Entity allow downstream relationships with MSBs, MVTSs, or Payment Service Provider (PSPs)?	No Yes Yes No Yes No

19 a1i	Does the Entity have processes and procedures in place to identify downstream relationships with MSBs/MVTSs/PSPs?	Please select	•
19 b	Cross-Border Bulk Cash Delivery	Al.	=
	•	No	
19 c	Cross-Border Remittances	No	
19 d	Domestic Bulk Cash Delivery	No	
19 e	Hold Mail	No	Ī
19 f	International Cash Letter	No	
19 g	Low Price Securities	No	=
19 h	<u> </u>		=
	Payable Through Accounts	No	
19 i	Payment services to non-bank entities who may then offer third party payment services to their customers?	Yes	
19 i1	If Y , please select all that apply below?		
19 i2	Third Party Payment Service Providers	Yes	
19 i3	Virtual Asset Service Providers (VASPs)	No	
19 i4	eCommerce Platforms	No	
19 i5	Other - Please explain		
13 13	Опет - г теазе едиант	Not Applicable	
19 j	Private Banking	Domestic	
19 k	Remote Deposit Capture (RDC)	No	
19 I	Sponsoring Private ATMs	No	
19 m	Stored Value Instruments	Yes	
	<u> </u>		
19 n	Trade Finance	Yes	
19 o	Virtual Assets	No	
19 p	For each of the following please state whether you offer the service to walk-in customers and if so, the applicable level of due diligence:		
19 p1	Check cashing service	No	
19 p1a	If yes, state the applicable level of due diligence	No due diligence (Not required)	
19 p2	Wire transfers	No	
19 p2a	If yes, state the applicable level of due diligence	No due diligence (Not required)	
19 p3	Foreign currency conversion	No	
19 p3a	If yes, state the applicable level of due diligence	No due diligence (Not required)	
19 p4	Sale of Monetary Instruments	No	
19 p4a	If yes, state the applicable level of due diligence	No due diligence (Not required)	
19 p5	If you offer other services to walk-in customers please provide more detail here, including describing the level of due diligence.	Not applicable	
19 q	Other high-risk products and services identified by the Entity (please specify)	Not applicable	
20	Confirm that all responses provided in the above Section are representative of all the LE's branches.	Yes	•
20 a	If N, clarify which questions the difference/s relate to	Not Applicable	
	and the branch/es that this applies to.	Постурновие	
21	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable	
3 AMI C	TF & SANCTIONS PROGRAMME		
3. AIVIL, C			
22	Does the Entity have a programme that sets minimum AML, CTF and Sanctions standards regarding the following components:		
22 a	Appointed Officer with sufficient experience/expertise	Yes	
22 b	Adverse Information Screening	Yes	
22 c	Beneficial Ownership	Yes	
22 d	Cash Reporting		=
		Yes	
22 e	CDD	Yes	
22 f	EDD	Yes	
22 g	Independent Testing	Yes	
22 h	Periodic Review	Yes	
22 i	I Policies and Procedures		
22 i	Policies and Procedures	Yes	
22 j	PEP Screening	Yes	
22 j 22 k			V
22 j	PEP Screening	Yes	V

22 n 22 o	Suspicious Activity Reporting	Yes	
22 o	Training and Education	Yes	
	Transaction Monitoring	Yes	
23	How many full time employees are in the Entity's AML, CTF & Sanctions Compliance Department?	11-100	
24	Is the Entity's AML, CTF & Sanctions policy approved at least annually by the Board or equivalent Senior Management Committee? If N, describe your practice in Question 29.	Yes	•
25	Does the Board receive, assess, and challenge regular reporting on the status of the AML, CTF, & Sanctions programme?	Yes	•
26	Does the Entity use third parties to carry out any components of its AML, CTF & Sanctions programme?	Yes	•
26 a	If Y, provide further details	Compliance Trainings Customer Address verification	
27	Does the entity have a whistleblower policy?	Yes	
28	Confirm that all responses provided in the above Section are representative of all the LE's branches	Yes	•
28 a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to.	Not Applicable	
29	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable	
4. ANTI I	BRIBERY & CORRUPTION		
30	Has the Entity documented policies and procedures consistent with applicable ABC regulations and requirements to reasonably prevent, detect and report bribery and corruption?	Yes	•
31	Does the Entity have an enterprise wide programme that sets minimum ABC standards?	Yes	\blacksquare
32	Has the Entity appointed a designated officer or officers with sufficient experience/expertise responsible for coordinating the ABC programme?	Yes	•
33	Does the Entity have adequate staff with appropriate levels of experience/expertise to implement the ABC programme?	Yes	•
34	Is the Entity's ABC programme applicable to:	Both joint ventures and third parties acting on behalf of the Entity	
35	Does the Entity have a global ABC policy that:		
35 a	Prohibits the giving and receiving of bribes? This includes promising, offering, giving, solicitation or receiving of anything of value, directly or indirectly, if improperly intended to influence action or obtain an advantage.	Yes	•
35 b	Includes enhanced requirements regarding		
	interaction with public officials?	Yes	•
35 C		Yes Yes	•
	interaction with public officials? Includes a prohibition against the falsification of books and records (this may be within the ABC policy		▼
35 c	interaction with public officials? Includes a prohibition against the falsification of books and records (this may be within the ABC policy or any other policy applicable to the Legal Entity)? Does the Entity have controls in place to monitor the	Yes	*
35 c	interaction with public officials? Includes a prohibition against the falsification of books and records (this may be within the ABC policy or any other policy applicable to the Legal Entity)? Does the Entity have controls in place to monitor the effectiveness of their ABC programme? Does the Board receive, assess, and challenge regular	Yes Yes	· ·
35 c 36	interaction with public officials? Includes a prohibition against the falsification of books and records (this may be within the ABC policy or any other policy applicable to the Legal Entity)? Does the Entity have controls in place to monitor the effectiveness of their ABC programme? Does the Board receive, assess, and challenge regular reporting on the status of the ABC programme? Has the Entity's ABC Enterprise Wide Risk Assessment	Yes Yes Yes	*
35 c 36 37 38 38 a	interaction with public officials? Includes a prohibition against the falsification of books and records (this may be within the ABC policy or any other policy applicable to the Legal Entity)? Does the Entity have controls in place to monitor the effectiveness of their ABC programme? Does the Board receive, assess, and challenge regular reporting on the status of the ABC programme? Has the Entity's ABC Enterprise Wide Risk Assessment (EWRA) been completed in the last 12 months? If N, provide the date when the last ABC EWRA was completed. Does the Entity have an ABC residual risk rating that is the net result of the controls effectiveness and the inherent risk assessment?	Yes Yes Yes Yes	~ ~
35 c 36 37 38 38 a	interaction with public officials? Includes a prohibition against the falsification of books and records (this may be within the ABC policy or any other policy applicable to the Legal Entity)? Does the Entity have controls in place to monitor the effectiveness of their ABC programme? Does the Board receive, assess, and challenge regular reporting on the status of the ABC programme? Has the Entity's ABC Enterprise Wide Risk Assessment (EWRA) been completed in the last 12 months? If N, provide the date when the last ABC EWRA was completed. Does the Entity have an ABC residual risk rating that is the net result of the controls effectiveness and the	Yes Yes Yes Yes Not Applicable	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

40 D Compagner risks associated with the controllers and industries in which the Entity does business, fixedly or through intermolatives or derivies, including those or public officials. 40 d Compagner in suscense and with grisk and hospitally, history-intermolative, characteristic formolatives or public officials. 40 d Compagner in suscense and with grisk and hospitally, history-intermolative, characteristic formolatives and policial contributions and policial contributions. 40 e Changes in business advitions that may materially increase the Entity's compagner in the Entity compagner in the Entity process of the Entity and procedures to the Entity process of the Entit				
that involve state-conted or state-controlled entities or public officials or public o	40 b	industries in which the Entity does business, directly	Yes	•
Aboptinity, himigintermipine, charable donations and political contributions and reporting contributions and repor	40 c	that involve state-owned or state-controlled entities	Yes	•
increase the Entity's nemark audit function or other nodependent third party cover ABC Policies and Procedures? 12 Does the Entity provide mandatory ABC training to 42 a Board and senior Committee Management 1 Ves 1 42 b 1st Line of Deferore 1 Ves 1 42 c 2nd Line of Deferore 1 Ves 1 42 c 2nd Line of Deferore 1 Ves 1 42 c 2nd Line of Deferore 1 Ves 1 42 d 1 3rd Line of Deferore 2 Ves 1 42 d 1 3rd Line of Deferore 2 Ves 1 42 d 1 3rd Line of Deferore 3 Ves 1 42 d 1 3rd Line of Deferore 3 Ves 1 42 d 1 3rd Line of Deferore 3 Ves 1 42 d 1 3rd Line of Deferore 3 Ves 1 42 d 1 3rd Line of Deferore 3 Ves 1 42 d 1 3rd Line of Deferore 3 Ves 1 42 d 1 3rd Line of Deferore 4 Ves 1 42 d 1 3rd Line of Deferore 4 Ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 ves 2 ves 1 42 d 1 3rd Line of Deferore 4 Ves 2 v	40 d	hospitality, hiring/internships, charitable donations	Yes	•
independent third party cover ABC Policies and Procedures? 22 a Does the Entity provide mandatory ABC training to: 24 a Board and senior Committee Management 25 c 20 Life of Defence 26 c 27 Life of Defence 27 c 20 Life of Defence 28 c 20 Life of Defence 29 c 20 Life of Defence 20 Life of Defence 20 Life of Defence 21 Life of Defence 22 Life of Defence 24 Life of Defence of Defence 24 Life of Defence of	40 e	, ,	Yes	•
### Board and senior Committee Management ### 2b	41	independent third party cover ABC Policies and	Yes	•
42 c 2nd line of Defence	42	Does the Entity provide mandatory ABC training to:		
### ### ### ### ### ### ### ### ### ##	42 a	Board and senior Committee Management	Yes	
42 d 3rd Line of Defence Yes 42 e Infragaties to which specific compliance activities subject to ABC risk have been outsourced Yes 42 f Non-employed workers as appropriate (contractore/consultants)	42 b	1st Line of Defence	Yes	
### ### ### ### ### ### ### ### ### ##	42 c	2nd Line of Defence	Yes	
### ### ### ### ### ### ### ### ### ##	42 d	3rd Line of Defence		
(contractorisconsultarities) 43	42 e			•
to specific roles, responsibilities and activities? Yes Confirm that all responses provided in the above Section are representative of all the LE's branches If N, clarify which questions the difference's relate to and the branch'es that this applies to. Not Applicable If appropriate, provide any additional information/context to the answers in this section. Not Applicable If appropriate, provide any additional information/context to the answers in this section. S. AML, OTF & SANCTIONS POLICIES & PROCEDURES 46 Has the Entity documented policies and procedures consistent with applicable AMI, CTF & Sanctions regulations and requirements to reasonably prevent, detect and report 46 a Money laundering Yes 46 Terrorist financing Yes 47 Are the Entity applicies and procedures updated at least annually? 48 a Has the Entity chosen to compare its policies and procedures against annually? 48 a U.S. Standards Yes 48 a U.S. Standards Yes 48 a U.S. Standards Yes 49 Does the Entity retain a record of the results? No Alb I. If Y, does the Entity retain a record of the results? 49 Does the Entity have policies and procedures that: 49 a Prohibit the opening and keeping of accounts for uncleased banks and/or NSF1s Prohibit december and Relations have a provide banking services to shell banks Yes 49 C. Prohibit december and keeping of accounts for uncleased banks and/or NSF1s Prohibit december and keeping of accounts for uncleased banks and/or NSF1s Prohibit december and keeping of accounts for wealth of the prohibit propening and keeping of accounts for uncleased banks uncleased and send for NSF1s Prohibit december and keeping of accounts for wealth of the prohibit propening and keeping of accounts for uncleased banks uncleased and procedures agents, exchanges houses, case de cambio, bureaux de charge of the prohibit december and the provides and procedures that the provides and pr	42 f		Yes	•
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Has the Entity documented policies and procedures consistent with applicable AML, CTF & Sanctions regulations and requirements to reasonably prevent, detect and report. 46 a Money laundering Yes	5. AML. C	CTF & SANCTIONS POLICIES & PROCEDURES		
46 a Money laundering Yes 46 b Terrorist financing Yes 46 c Sanctions violations Yes 47 Are the Entity's policies and procedures updated at least annually? 48 Has the Entity's policies and procedures updated at procedures against: 48 a U.S. Standards 48 a U.S. Standards 48 b I EU Standards 48 b I EU Standards 49 Does the Entity retain a record of the results? 49 Does the Entity have policies and procedures that: 49 a Prohibit the opening and keeping of anonymous and fictitious named accounts 49 b Prohibit the opening and keeping of accounts for unilcensed banks and/or NBFIs 49 c Prohibit dealing with other entities that provide banking services to unilcensed banks 49 e Prohibit dealing with another entity that provides services to shell banks 49 e Prohibit dealing with another entity that provides services to shell banks 49 f Prohibit opening and keeping of accounts for services to shell banks 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated		Has the Entity documented policies and procedures consistent with applicable AML, CTF & Sanctions regulations and requirements to reasonably prevent,		
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46 c Sanctions violations Yes 47		· · ·		=
Are the Entity's policies and procedures updated at least annually? Has the Entity chosen to compare its policies and procedures against: Ba		3		〓
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### If Y, does the Entity retain a record of the results? No ### B		procedures against:		
48 b EU Standards Yes 48 b1 If Y, does the Entity retain a record of the results? No 49 Does the Entity have policies and procedures that: 49 a Prohibit the opening and keeping of anonymous and fictitious named accounts 49 b Prohibit the opening and keeping of accounts for unlicensed banks and/or NBFIs 49 c Prohibit dealing with other entities that provide banking services to unlicensed banks 49 d Prohibit accounts/relationships with shell banks 49 e Prohibit dealing with another entity that provides services to shell banks 49 f Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for any of unlicensed/unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents 49 h Assess the risks of relationships with domestic and foreign PEPs, including their family and close Yes				
If Y, does the Entity retain a record of the results? No		•		
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Prohibit the opening and keeping of anonymous and fictitious named accounts Prohibit the opening and keeping of accounts for unlicensed banks and/or NBFIs Prohibit dealing with other entities that provide banking services to unlicensed banks Prohibit dealing with another entity that provides services to shell banks Prohibit dealing with another entity that provides services to shell banks Prohibit opening and keeping of accounts for Section 311 designated entities Prohibit opening and keeping of accounts for any of unlicensed/unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents Passes the risks of relationships with domestic and foreign PEPs, including their family and close Yes Yes Yes Yes Yes			INU	
49 b Prohibit the opening and keeping of accounts for unlicensed banks and/or NBFIs 49 c Prohibit dealing with other entities that provide banking services to unlicensed banks 49 d Prohibit accounts/relationships with shell banks 49 e Prohibit dealing with another entity that provides services to shell banks 49 f Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for any of unlicensed/unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents 49 h Assess the risks of relationships with domestic and foreign PEPs, including their family and close Yes Yes Yes Yes		Prohibit the opening and keeping of anonymous	Yes	-
49 c Prohibit dealing with other entities that provide banking services to unlicensed banks 49 d Prohibit accounts/relationships with shell banks 49 e Prohibit dealing with another entity that provides services to shell banks 49 f Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for any of unlicensed/unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents 49 h Assess the risks of relationships with domestic and foreign PEPs, including their family and close Yes Yes Yes	49 b	Prohibit the opening and keeping of accounts for	Yes	-
49 d Prohibit accounts/relationships with shell banks Yes 49 e Prohibit dealing with another entity that provides services to shell banks 49 f Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for any of unlicensed/unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents 49 h Assess the risks of relationships with domestic and foreign PEPs, including their family and close Yes Yes	49 c	Prohibit dealing with other entities that provide	Yes	-
49 e Prohibit dealing with another entity that provides services to shell banks 49 f Prohibit opening and keeping of accounts for Section 311 designated entities 49 g Prohibit opening and keeping of accounts for any of unlicensed/unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents 49 h Assess the risks of relationships with domestic and foreign PEPs, including their family and close Yes Yes ✓	49 d	5	Yes	
Section 311 designated entities 49 g Prohibit opening and keeping of accounts for any of unlicensed/unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents 49 h Assess the risks of relationships with domestic and foreign PEPs, including their family and close Yes Yes Yes		Prohibit dealing with another entity that provides		
unlicensed/unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents 49 h Assess the risks of relationships with domestic and foreign PEPs, including their family and close Yes Yes	49 f		Yes	•
foreign PEPs, including their family and close Yes		Prohibit opening and keeping of accounts for any of unlicensed/unregulated remittance agents, exchanges houses, casa de cambio, bureaux de change or money transfer agents	Yes	•
	49 h	foreign PEPs, including their family and close	Yes	lacksquare

49 i	Define the process for escalating financial crime risk issues/potentially suspicious activity identified by employees	Yes	•
49 j	Define the process, where appropriate, for terminating existing customer relationships due to financial crime risk	Yes	•
49 k	Define the process for exiting clients for financial crime reasons that applies across the entity, including foreign branches and affiliates	Yes	•
49 I	Define the process and controls to identify and handle customers that were previously exited for financial crime reasons if they seek to re-establish a relationship	Yes	•
49 m	Outline the processes regarding screening for sanctions, PEPs and Adverse Media/Negative News	Yes	
49 n	Outline the processes for the maintenance of internal "watchlists"	Yes	•
50	Has the Entity defined a risk tolerance statement or similar document which defines a risk boundary around their business?	Yes	•
51	Does the Entity have record retention procedures that comply with applicable laws?	Yes	•
51 a	If Y, what is the retention period?	5 years or more	•
52	Confirm that all responses provided in the above Section are representative of all the LE's branches	Yes	•
52 a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to.	Not Applicable	
53	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable	
6. AML. C	TF & SANCTIONS RISK ASSESSMENT		
54	Does the Entity's AML & CTF EWRA cover the inherent risk components detailed below:		
54 a	Client	Yes	
54 b	Product	Yes	
54 c	Channel	Yes	A. A
54 d 55	Geography Does the Entity's AML & CTF EWRA cover the controls effectiveness components detailed below:	Yes	
55 a	Transaction Monitoring	Yes	
55 b	Customer Due Diligence	Yes	
55 c	PEP Identification	Yes	
55 d 55 e	Transaction Screening Name Screening against Adverse Media/Negative News	Yes Yes	•
55 f	Training and Education	Yes	
55 g	Governance	Yes	
55 h 56	Management Information Has the Entity's AML & CTF EWRA been completed	Yes	
56 a	in the last 12 months? If N, provide the date when the last AML & CTF	Yes	•
00 0	EWRA was completed.		
57	Does the Entity's Sanctions EWRA cover the inherent risk components detailed below:		
57 a	Client	Yes	
57 b	Product	Yes	
57 c	Channel	Yes	
57 d 58	Geography Does the Entity's Sanctions EWRA cover the controls effectiveness components detailed below:	Yes	
58 a	Customer Due Diligence	Yes	~
58 b	Governance	Yes	
	Governance	165	
58 c 58 d	List Management Management Information	Yes Yes	

58 e	Name Screening	Yes	
58 f	Transaction Screening	Yes	Ξ
58 g	Training and Education	Yes	Ξ
59	Has the Entity's Sanctions EWRA been completed in the last 12 months?	Yes	•
59 a	If N, provide the date when the last Sanctions EWRA was completed.	Not Applicable	_
60	Confirm that all responses provided in the above Section are representative of all the LE's branches	Yes	•
60 a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to.	Not Applicable	
61	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable	
7. KYC, 0	CDD and EDD		
62	Does the Entity verify the identity of the customer?	Yes	
63	Do the Entity's policies and procedures set out when CDD must be completed, e.g. at the time of onboarding or within 30 days?	Yes	•
64	Which of the following does the Entity gather and retain when conducting CDD? Select all that apply:		
64 a	Customer identification	Yes	
64 b	Expected activity	Yes	
64 c	Nature of business/employment	Yes	_
64 d	Ownership structure	Yes	Y
64 e	Product usage	Yes	
64 f	Purpose and nature of relationship	Yes	V
64 g	Source of funds	Yes	
64 h	Source of wealth	Yes	1
65	Are each of the following identified:		
65 a	Ultimate beneficial ownership	Yes	
65 a1	Are ultimate beneficial owners verified?	-	V
65 b	Authorised signatories (where applicable)	Yes	V
65 c	Key controllers	Yes	
65 d 66	Other relevant parties What is the Entity's minimum (lowest) threshold applied to beneficial ownership identification?	Other (specify the percentage)	
67	Does the due diligence process result in customers receiving a risk classification?	Yes	•
67 a	If Y, what factors/criteria are used to determine the customer's risk classification? Select all that apply:		
67 a1	Product Usage	Yes	- 1
67 a2	Geography	Yes	_1
67 a3	Business Type/Industry	Yes	_
67 a4 67 a5	Legal Entity type Adverse Information	Yes Yes	
67 a6	Other (specify)	Expected transaction Volume	
68	For high risk non-individual customers, is a site visit a part of your KYC process?	Yes	•
68 a	If Y, is this at:		
68 a1	Onboarding	Yes	V
68 a2	KYC renewal	Yes	
68 a3	Trigger event	Yes	-3
68 a4 68 a4a	Other If yes, please specify "Other"	Not Applicable	
69	Does the Entity have a risk based approach to screening customers for Adverse Media/Negative News?	Yes	•
69 a	If Y, is this at:	Mar.	
69 a1	Onboarding KYC renewel	Yes	=
69 a2	KYC renewal	Yes	_

69 a3	Trigger event	Yes	$\mathbf{\nabla}$
70	What is the method used by the Entity to screen for		
	Adverse Media/Negative News?	Combination of automated and manual	\mathbf{M}
71	Does the Entity have a risk based approach to screening		
	customers and connected parties to determine whether	Yes	
	they are PEPs, or controlled by PEPs?		
71 a	If Y, is this at:		
71 a1 71 a2	Onboarding KYC renewal	Yes	
71 a2 71 a3	Trigger event	Yes	
71 a3	What is the method used by the Entity to screen PEPs?	Yes	_
73	, ,	Combination of automated and manual	
/0	Does the Entity have policies, procedures and processes to review and escalate potential matches from screening		
	customers and connected parties to determine whether	Yes	$ \mathbf{v} $
	they are PEPs, or controlled by PEPs?		
74	Is KYC renewed at defined frequencies based on risk	Yes	
	rating (Periodic Reviews)?	Yes	M
74 a	If yes, select all that apply:		
74 a1	Less than one year	Yes	
74 a2	1 – 2 years	Yes	
74 a3	3 – 4 years	Yes	
74 a4	5 years or more	Yes	
74 a5 74 a6	Trigger-based or perpetual monitoring reviews	Yes	V
74 ab	Other (Please specify)	Not Applicable	
75	December 5-4th constitution and remark restation on a community		
13	Does the Entity maintain and report metrics on current and past periodic or trigger event due diligence	Yes	
	reviews?	165	
76	From the list below, which categories of customers or		
	industries are subject to EDD and/or are restricted, or		
	prohibited by the Entity's FCC programme?		
76 a	Arms, defence, military	Restricted	V
76 b	Respondent Banks	EDD on risk-based approach	V
76 b1	If EDD or restricted, does the EDD assessment		
	contain the elements as set out in the Wolfsberg	Yes	-
	Correspondent Banking Principles 2022?		
76 c	Embassies/Consulates	EDD on risk-based approach	
76 d	Extractive industries	EDD on risk-based approach	•
76 e	Gambling customers	EDD on risk-based approach	
76 f	General Trading Companies	EDD on risk-based approach	
76 g	Marijuana-related Entities	Prohibited	$\overline{\mathbf{v}}$
76 h	MSB/MVTS customers	Always subject to EDD	
76 i	Non-account customers	Prohibited	
76 i	Non-Government Organisations	EDD on risk-based approach	~
76 k			
76 K	Non-resident customers	EDD on risk-based approach	
	Nuclear power	Do not have this category of customer or industry	_
76 m	Payment Service Providers	Always subject to EDD	
76 n	PEPs	Always subject to EDD	V
76 o	PEP Close Associates	Always subject to EDD	
76 p	PEP Related	Always subject to EDD	
76 q	Precious metals and stones	EDD on risk-based approach	
76 r	Red light businesses/Adult entertainment		
76 s	Regulated charities	EDD on risk-based approach	V
76 t	Shell banks	Prohibited	V
76 u	Travel and Tour Companies	EDD on risk-based approach	V
76 v	Unregulated charities	Prohibited	V
76 w	Used Car Dealers	EDD on risk-based approach	
76 x	Virtual Asset Service Providers	Always subject to EDD	
76 y	Other (specify)	Not Applicable	
	(
77	If restricted, provide details of the restriction	Subject to regulatory approval and proper licensing	
		,	
78	Does EDD require senior business management and/	Yes	
	or compliance approval?	100	
			_

78 a	If Y indicate who provides the approval:	Both	
79	Does the Entity have specific procedures for		
	onboarding entities that handle client money such as lawyers, accountants, consultants, real estate agents?	Yes	_
80	Does the Entity perform an additional control or quality review on clients subject to EDD?	Yes	•
81	Confirm that all responses provided in the above Section are representative of all the LE's branches	Yes	•
81 a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to	Not Applicable	
82	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable	
8. MONIT	ORING & REPORTING		
83	Does the Entity have risk based policies, procedures and monitoring processes for the identification and reporting of suspicious activity?	Yes	•
84	What is the method used by the Entity to monitor transactions for suspicious activities?	Automated	
84 a	If manual or combination selected, specify what type of transactions are monitored manually	N/A	
84 b	If automated or combination selected, are internal system or vendor-sourced tools used?	Both	•
84 b1	If 'Vendor-sourced tool' or 'Both' selected, what is the name of the vendor/tool?	SoftTech ISSL January 2023 Transaction Monitoring Tool (TMT)	
84 b2	When was the tool last updated?	< 1 year	
84 b3	When was the automated Transaction Monitoring application last calibrated?	< 1 year	•
85	Does the Entity have regulatory requirements to report suspicious transactions?	Yes	•
85 a	If Y, does the Entity have policies, procedures and processes to comply with suspicious transaction reporting requirements?	Yes	•
86	Does the Entity have policies, procedures and processes to review and escalate matters arising from the monitoring of customer transactions and activity?	Yes	•
87	Does the Entity have a data quality management programme to ensure that complete data for all transactions are subject to monitoring?	Yes	•
88	Does the Entity have processes in place to respond to Request For Information (RFIs) from other entities in a timely manner?	Yes	•
89	Does the Entity have processes in place to send Requests for Information (RFIs) to their customers in a timely manner?	Yes	•
90	Confirm that all responses provided in the above Section are representative of all the LE's branches	Yes	•
90 a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to	Not Applicable	
91	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable	
9. PAYME	 Ent transparency		
92	Does the Entity adhere to the Wolfsberg Group	I.,	
	Payment Transparency Standards?	Yes	M

93	Does the Entity have policies, procedures and		
33	processes to comply with and have controls in place to ensure compliance with:		
93 a	FATF Recommendation 16	Yes	
93 b	Local Regulations	Yes	
93 b1	If Y, specify the regulation	CBN AML/CFT/CPF REGULATION 2022 TERRORISM PREVENTION AND PROHIBITION ACT OF 2022 (TPPA) MONEY LAUNDERING PREVENTION & PROHIBITION ACT 2022 (MLPPA)	
93 с	If N, explain	Not Applicable	
94	Does the Entity have controls to support the inclusion of required and accurate originator information in cross border payment messages?	Yes	•
95	Does the Entity have controls to support the inclusion of required beneficiary information cross-border payment messages?	Yes	•
95 a	If Y, does the Entity have procedures to include beneficiary address including country in cross border payments?	Yes	•
96	Confirm that all responses provided in the above Section are representative of all the LE's branches	Yes	•
96 a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to.	Not Applicable	
97	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable	
10. SANC	CTIONS		
98	Does the Entity have a Sanctions Policy approved by		
	management regarding compliance with sanctions law applicable to the Entity, including with respect to its business conducted with, or through accounts held at foreign financial institutions?	Yes	•
99	Does the Entity have policies, procedures, or other controls reasonably designed to prevent the use of another entity's accounts or services in a manner causing the other entity to violate sanctions prohibitions applicable to the other entity (including prohibitions within the other entity's local jurisdiction)?	Yes	•
100	Does the Entity have policies, procedures or other controls reasonably designed to prohibit and/or detect actions taken to evade applicable sanctions prohibitions, such as stripping, or the resubmission and/or masking, of sanctions relevant information in cross border transactions?	Yes	•
101	Does the Entity screen its customers, including beneficial ownership information collected by the Entity, during onboarding and regularly thereafter against Sanctions Lists?	Yes	—
102	What is the method used by the Entity for sanctions screening?	Automated	~
102 a	If 'automated' or 'both automated and manual' selected:		
102 a1	Are internal system of vendor-sourced tools used?	Both	
102 a1a	If a 'vendor-sourced tool' or 'both' selected, what is the name of the vendor/tool?	Softech ISSL/ Soft AML	
102 a2	When did you last test the effectiveness (of finding true matches) and completeness (lack of missing data) of the matching configuration of the automated tool? (If 'Other' please explain in Question 110)	< 1 year	•
103	Does the Entity screen all sanctions relevant data, including at a minimum, entity and location information, contained in cross border transactions against Sanctions Lists?	Yes	•
104	What is the method used by the Entity?	Combination of automated and manual	
	<u> </u>	,	

405	ID		
105	Does the Entity have a data quality management programme to ensure that complete data for all transactions are subject to sanctions screening?	Yes	
106	Select the Sanctions Lists used by the Entity in its sanctions screening processes:		
106 a	Consolidated United Nations Security Council Sanctions List (UN)	Used for screening customers and beneficial owners and for filtering transactional data	•
106 b	United States Department of the Treasury's Office of Foreign Assets Control (OFAC)	Used for screening customers and beneficial owners and for filtering transactional data	•
106 c	Office of Financial Sanctions Implementation HMT (OFSI)	Used for screening customers and beneficial owners and for filtering transactional data	-
106 d	European Union Consolidated List (EU)	Used for screening customers and beneficial owners and for filtering transactional data	
106 e	Lists maintained by other G7 member countries	Used for screening customers and beneficial owners and for filtering transactional data	
106 f	Other (specify)	Nigeria Sanctions Committee (NSC) list	
107	When regulatory authorities make updates to their Sanctions list, how many business days before the entity updates their active manual and/or automated screening systems against:		
107 a	Customer Data	Same day to 2 business days	
107 b	Transactions	Same day to 2 business days	
108	Does the Entity have a physical presence, e.g. branches, subsidiaries, or representative offices located in countries/regions against which UN, OFAC, OFSI, EU or G7 member countries have enacted comprehensive jurisdiction-based Sanctions?	No	•
109	Confirm that all responses provided in the above Section are representative of all the LE's branches	Yes	
109 a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to.	Not Applicable	
110	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable	
11. TRAININ	IG & EDUCATION		
111	Does the Entity provide mandatory training, which includes:		
111 a	Identification and reporting of transactions to government authorities	Yes	•
111 b	Examples of different forms of money laundering, terrorist financing and sanctions violations relevant for the types of products and services offered	Yes	•
111 c	Internal policies for controlling money laundering, terrorist financing and sanctions violations	Yes	•
111 d	New issues that occur in the market, e.g. significant regulatory actions or new regulations	Yes	•
111 e	Conduct and Culture	Yes	
111 f	Fraud	Yes	
112	Is the above mandatory training provided to:		
112 a	Board and Senior Committee Management	Yes	
112 b	1st Line of Defence	Yes	
112 c	2nd Line of Defence	Yes	
112 d 112 e	3rd Line of Defence	Yes	
	Third parties to which specific FCC activities have been outsourced	Yes	•
112 f 113	Non-employed workers (contractors/consultants)	Yes	
	Does the Entity provide AML, CTF & Sanctions training that is targeted to specific roles, responsibilities and high-risk products, services and activities?	Yes	•
114	Does the Entity provide customised training for AML, CTF and Sanctions staff?	Yes	•
114 a	If Y, how frequently is training delivered?	Annually	
115	Confirm that all responses provided in the above Section are representative of all the LE's branches	Yes	-

115 a	If N, clarify which questions the difference/s relate to	Not Applicable
	and the branch/es that this applies to.	Тост рриосия
116	If appropriate, provide any additional	Net Andreada
110	information/context to the answers in this section.	Not Applicable
1	Y ASSURANCE /COMPLIANCE TESTING	
117	Does the Entity have a program wide risk based Quality Assurance programme for financial crime	Yes
	(separate from the independent Audit function)?	
118	Does the Entity have a program wide risk based	
	Compliance Testing process (separate from the independent Audit function)?	Yes ▼
119	Confirm that all responses provided in the above	
113	Section are representative of all the LE's branches	Yes ▼
119 a	If N, clarify which questions the difference/s relate to	Yes
	and the branch/es that this applies to.	
120	If appropriate, provide any additional	Net Applicable
	information/context to the answers in this section.	Not Applicable
13. AUDIT		
121	In addition to inspections by the government supervisors/regulators, does the Entity have an	
	internal audit function, a testing function or other	
	independent third party, or both, that assesses FCC	Yes ▼
	AML, CTF, ABC, Fraud and Sanctions policies and practices on a regular basis?	
122	How often is the Entity audited on its AML, CTF, ABC, Fraud and Sanctions programme by the following:	
122 a	Internal Audit Department	Compenent-based reviews
122 b	External Third Party	Yearly
123	Does the internal audit function or other independent	
100	third party cover the following areas:	
123 a	AML, CTF, ABC, Fraud and Sanctions policy and procedures	Yes ▼
123 b	Enterprise Wide Risk Assessment	Yes
123 c	Governance	Yes
123 d	KYC/CDD/EDD and underlying methodologies	Yes Yes
123 e 123 f	Name Screening & List Management	Yes
123 f	Reporting/Metrics & Management Information Suspicious Activity Filing	Yes Yes
123 h	Technology	Yes
123 i	Transaction Monitoring	Yes
123 j	Transaction Screening including for sanctions	Yes
123 k 123 l	Training & Education	Yes
123 1	Other (specify)	Not Applicable
124	Are adverse findings from internal & external audit	
	tracked to completion and assessed for adequacy and completeness?	Yes ▼
125	Confirm that all responses provided in the above	<u> </u>
	section are representative of all the LE's branches	Yes ▼
125 a	If N, clarify which questions the difference/s relate to	Not Applocable
	and the branch/es that this applies to.	
126	If appropriate provide any additional	
120	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable
14. FRAUI	D	
127	Does the Entity have policies in place addressing	Yes
128	fraud risk? Does the Entity have a dedicated team responsible	<u> </u>
120	for preventing & detecting fraud?	Yes ▼
I		_

129	Does the Entity have real time monitoring to detect fraud?	Yes
130	Do the Entity's processes include gathering additional information to support its fraud controls, for example: IP address, GPS location, and/or device ID?	Yes
131	Confirm that all responses provided in the above section are representative of all the LE's branches	Yes
131 a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to.	Not Applicable
132	If appropriate, provide any additional information/context to the answers in this section.	Not Applicable

Declaration Statement

Wolfsberg Group Correspondent Banking Due Diligence Questionnaire 2023 (CBDDQ V1.4)

Worsberg Group Correspondent Banking or equivalent position holder AND Group Money Laundering Prevention Officer, Global Head of Anti- Money Laundering, Chief Compliance Officer, Global Head of Financial Crimes Compliance OR equivalent)

STERLING BANK LTD.

(Financial Institution name) is fully committed to the fight against financial crime and makes every effort to remain in full compliance with all applicable financial crime laws, regulations and standards in all of the jurisdictions in which it does business and holds accounts.

The Financial Institution understands the critical importance of having effective and sustainable controls to combat financial crime in order to protect its reputation and to meet its legal and regulatory obligations.

The Financial Institution recognises the importance of transparency regarding parties to transactions in international payments and has adopted/is committed to adopting these standards.

The Financial Institution further certifies it complies with / is working to comply with the Wolfsberg Correspondent Banking Principles and the Wolfsberg Trade Finance Principles. The information provided in this Wolfsberg CBDDQ will be kept current and will be updated no less frequently than every eighteen months.

The Financial Institution commits to file accurate supplemental information on a timely basis.

I, CHUKS AGHAUNOR (Global Head of Correspondent Banking or equivalent), certify that I have read and understood this declaration, that the answers provided in this Wolfsberg CBDDQ are complete and correct to my honest belief, and that I am authorised to execute this declaration on behalf of the Financial Institution

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(MLRO or equivalent), certify that I have read and understood this declaration, that the answers provided in this

Wolfsberg CBDDQ are complete and correct to my honest belief, and that I am authorised to execute this declaration on behalf of the Financial Institution.

11-07-2024 (Signature & Date)

12-07-2024 (Signature & Date)